



# Job Description

Job Title: <b>Lifeguard</b>		Department: Recreation	
Reports To: Assistant Water Park Supervisor	Supervises: None		FLSA Status: Non-Exempt
Bargaining Unit: None			Effective Date: 2/1/18

### POSITION SUMMARY

This position is responsible for ensuring the safety of facility patrons by preventing and responding to emergencies.

### JOB DUTIES OR ESSENTIAL FUNCTIONS

The essential functions of the position include, but are not limited to the following:

- Maintain continuous surveillance of people in the Water Park.
- Enforce all aquatic facility policies, rules and regulations.
- Inspect the facility on a daily schedule and report any unsafe conditions or equipment to the Assistant Water Park Supervisor or Recreation Coordinator.
- Recognize and immediately provide rescue in the event of drowning or swimming incidents.
- Perform first aid and CPR according to the demands of adverse situations.
- Complete records and reports in a timely fashion.
- Find a replacement or substitute for scheduled work hours when necessary.
- Ensure appropriate headcount of people on an hourly basis.
- Assist in cleaning the facility and work areas, including but not limited to: locker rooms, changing rooms, bathrooms, staff rooms, and concessions areas.
- Assist in taking out garbage, picking up trash outside, and cleaning the facility at the end of each shift.
- Participate in regular in-service training.
- Maintain fitness level (including swimming skills, strength and endurance).
- Keep focus on area of responsibility at all times.
- Complete additional duties as assigned by the Assistant Water Park Supervisor or Recreation Coordinator.

### MINIMUM QUALIFICATIONS

To perform this position successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the experience, training, and certification required.

#### Knowledge

- Thorough knowledge and application of lifeguarding surveillance and rescue techniques
- An understanding of facility characteristics, rules, policies, and procedures

- Leadership and public relations skills
- Decision-making skills

#### Certifications

- Starfish Aquatics Institute Star Guard Lifeguarding and First Aid or equivalent
- ASHI CPR/AED for the Professional Rescuer or equivalent

#### **COMPLEXITY**

The overall complexity of this position is moderately low. While performing the normal duties of this job, there are related steps, processes, and methods that require this position to recognize clear differences in a variety of situations.

#### **RESPONSIBILITY**

##### Supervision

Limited supervision is provided while performing the normal duties of this job.

##### Impact

While performing the normal duties of this job, this position's work product or services affect the accuracy, reliability, or acceptability of further processes or services.

#### **REQUIRED PHYSICAL ABILITIES AND WORK CONDITIONS**

The physical demands and work conditions described here are representative of those that must be met by an individual to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

##### Hazards

While performing the duties of this job, this position may occasionally push/pull up to 50 lbs., lift up to 50 lbs., carry up to 50 lbs. and continuously perform repetitive motions.

While performing the duties of this job, this position will experience exposure to noise, irritants, fumes (energized equipment), and potential hazards.

##### Surroundings

While performing the duties of this job, this position will experience exposure to outdoor conditions including exposure to the elements and sun.

**The above statements are intended to describe the general nature and level of work being performed by individuals employed in this job. They are not intended to be an exhaustive list of all duties and qualifications required of personnel in this job. The employer may and reserves its right to change the job description and establish, modify or eliminate job duties and responsibilities and jobs at its discretion with or without notice.**