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Waseca Human Rights Award

The purpose of the Waseca Human Rights Award is to recognize the volunteer activity of a Waseca individual, group, or business that has demonstrated special efforts to ensure the human rights of all Waseca citizens. Specifically the "protected classes" defined in the Minnesota Human Rights Act, namely, those who may suffer discrimination because of race, color, creed, religion, national origin, gender, marital status, disability, dependence on public assistance, age, sexual orientation, or family status.

Criteria

1. The contribution must represent a substantial effort toward winning or preserving equality and justice for groups of people whose circumstances make them vulnerable to prejudice discrimination or injustice. Vulnerable groups may be the "protected classes" defined in the Minnesota Human Rights Act, namely, those who may suffer discrimination because of race, color creed, religion, national origin, gender, marital status, disability, dependence or public assistance, age, sexual orientation, or family status.
2. The contribution may be in the form of one act or a series of activities over a period of time. The activities proposed for recognition should be related to improved understand in the areas of race, religion, gender, national origin, marital status, disability, age, sexual orientation, or family status.
3. The contribution may affect more than one class of vulnerable people.
3. The Contribution must be voluntary and not related to an employee's usual job responsibilities.

Eligibility

1. The nominee(s) shall be an individual who lives or has lived in Waseca during the previous year, or groups or business whose activity or service area includes or included Waseca.
2. The nominee(s) may be any age.
3. Members of the Waseca Human Rights Commission, and paid staff personnel, will be ineligible for this award during the term of their service or for work accomplished for the Commission during their tenure, but eligible to receive that award after they leave the commission or Waseca employment.

Nomination Process

1. An individual, business or an organization may submit nominations.
2. Nominations are preferred on the attached nomination form, but may be submitted as a letter, no more than two pages in length.
3. Nominations must be sent to:
Waseca Human Rights Commission
City of Waseca
508 South State Street
Waseca, MN 56093
4. Questions may be directed to:
Human Rights Commission Members or J. Crystal Prentice, City Manager
City of Waseca
508 South State Street
Waseca, MN 56093

Selection Process

The Waseca Human Rights Commission will select the award recipient. The selection will be based on the impact of the contribution or an affected group. The Waseca Human Rights Commission may request input from those familiar with the challenges and needs in understanding the issues of race, religion gender, national origin, marital status, disability, age, sexual orientation or family status.

Recognition

The award will be presented at the annual Waseca Chamber of Commerce Award Banquet